

**Upcoming Term Start Dates:****SPRING I January 6<sup>th</sup>****SPRING II March 3<sup>rd</sup>****Ever Upward Spotlight**

The Library has launched a new [Starting Your Research](#) guide. This guide walks students through each stage of the research process and includes interactive activities and self-checks for each topic! While using the guide, each student has the option to create and save a personal research plan.

When you are ready to start you can select a step from the contents below:

- Choose a Topic
- Get Background Info
- Narrow the Topic
- Ask a Question
- Find Sources
- Select Good Sources
- Form a thesis

Check out the [explainer video](#) for an overview of the guide.

**Did You Know?**

November is known for: Native American Heritage Month, National Novel Writing Month, Military Family Month, National Diabetes Awareness Month, National Adoption Month, Family Stories Month, National Alzheimer's Disease Awareness Month, and more.

Fun Fact: Buffalo, New York, was the first city to host a Turkey Trot race. Only six runners participated in the first race, held on Thanksgiving morning in 1896. The Buffalo Turkey Trot continues today. It is considered the oldest consecutively run footrace in the world, and hosts as many as 14,000 participants annually.

**Upcoming Events****Careers and Opportunities with Wounded Warrior Project**

Excelsior University is hosting an online event with the Wounded Warrior Project, highlighting career opportunities and their mission to support wounded warriors and their families. Join us to learn about resources available to students and alumni for career planning, followed by a Q&A session.

Monday, December 2<sup>nd</sup> | 4pm EST

[Register Here](#)

**News****Excelsior Pathways Program Update**

Excelsior University continues to introduce new and revamped degree programs in a streamlined pathway structure. Students can view a program overview, term-by-term course outline, career prospects, salary info, and job outlook on our program webpages.

**Fourth Round of Pathways released on November 25<sup>th</sup>**

- [BS in Mechanical Engineering Technology \(BMET\)](#)
  - [BS in Health Care Management \(BHS\)](#)
- [MS in Human Resource Management with an Emphasis in Diversity and Technology \(MHR\)](#)

**Fifth Round of Pathways to be released on December 23<sup>rd</sup>**

- AS in Criminal Justice (ACJ)
- MS in Criminal Justice (MCJ)
- Master of Public Administration (MPA)
- MS in Organizational Leadership with an Emphasis in Technology and Data Analytics

**Partnership Contact**

To learn more about Excelsior University and the benefits of being a partnership student, schedule a virtual meeting with your Partnership contact, Associate Director of Partnership Development, Bernard Austin, by emailing [baustin@excelsior.edu](mailto:baustin@excelsior.edu)

